

Pathways

enterprise

A Specialist Post 19 Provision for Adults with Special Educational Needs and Disabilities aged 19 - 25 with an EHCP



Wellbeing



Connection



Empowerment

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About Us

Pathways Enterprise College Network is a Specialist Post 19 College designed for adults aged 19 - 25 years with special educational needs and disabilities. Our unique offer leads our students to develop as social entrepreneurs, bike mechanics and coffee industry professionals with personalised opportunities for students to apply their strengths into sustainable roles of personal, economic and social value.

Set in industry locations, we provide environmentally and socially sustainable coffee shop and studio learning space in the heart of creative communities. We offer a cutting-edge digital curriculum which integrates functional core subjects and independent offsite study to develop work ready social entrepreneurs and other employment options. You will receive a highly personalised provision, centred around your own aspirations and development goals.

As one of our students you can receive seed funding for your social enterprise; which could grow into a replacement in the supply chain of our own coffee shops as part of a Pathways Co-operative or you can run it independently. This funding comes from our coffee profits.

Alternatively, after completing our programme you could progress into employment, self-employment or continue your studies via a range of pathways network such as through a supported internship or higher education partners.

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Contact us



enterprise@pathways-ed.org



07834 897599



www.pathways-ed.org/enterprise-college

Park Royal

Our Park Royal site is located in Excelsior Studios.

This is a thriving community of creative entrepreneurs.



Pathways Enterprise Park Royal

London Excelsior Studios

17 - 19 Sunbeam Road

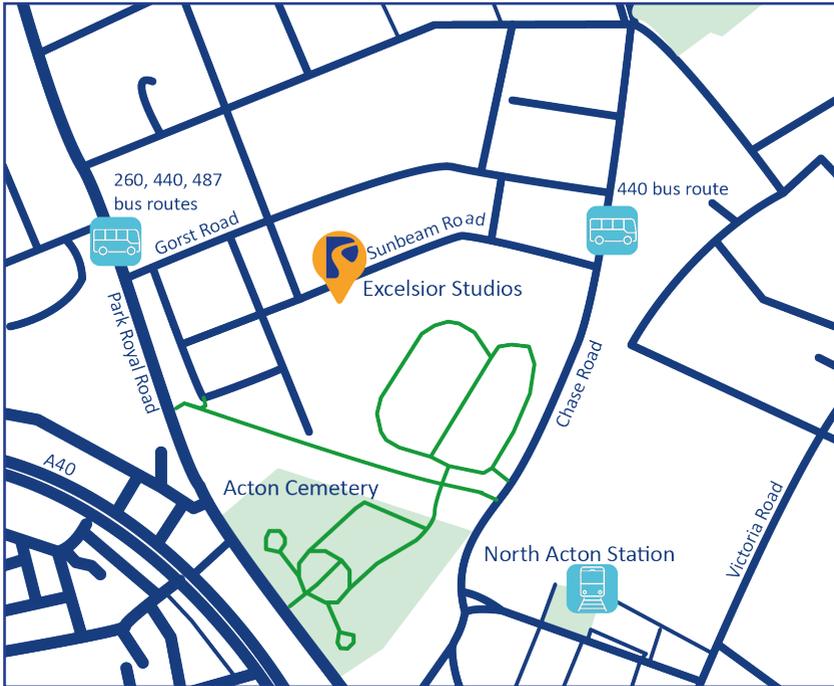
London

NW10 6JP

Central
Middlesex
Hospital



Harlesden



Ealing



Shepherd's
Bush



Surrey

Our Surrey site is located at The Cookie Bar, Hindhead.

This long-standing coffee shop is a popular and much-loved community hub.



Pathways Enterprise Surrey

The Cookie Bar

1 Royal Parade

Tilford Road

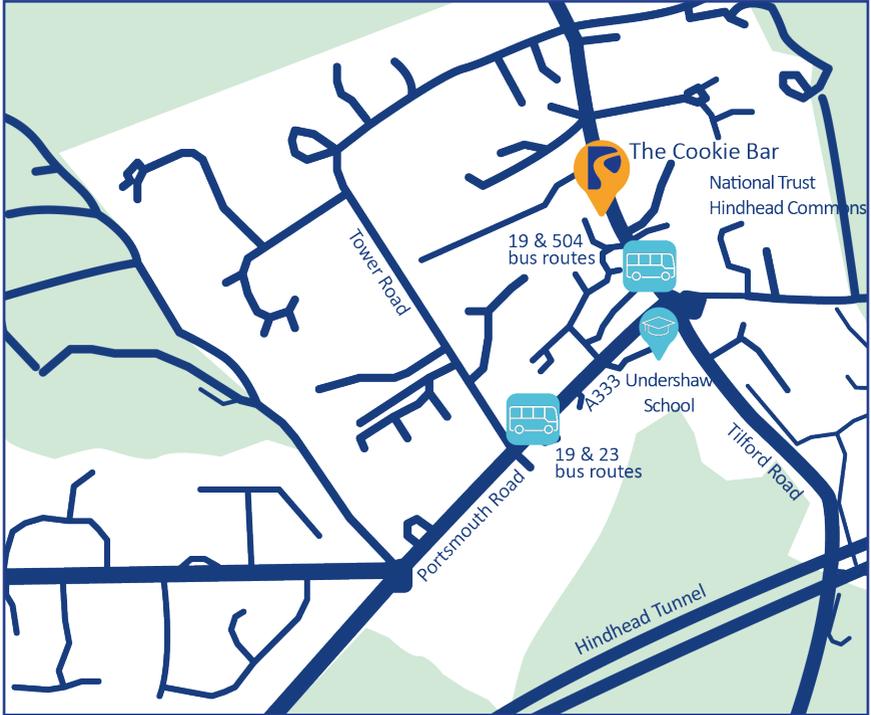
Hindhead

GU26 6TD

Farnham



Guildford



Haslemere

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Key Information



College Opening Hours

8:45am - 4pm

Start of Academic Year:

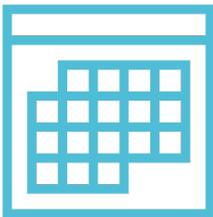
12th September 2022

October Half Term 2022

24th October - 28th October

Christmas break 2022

19th December - 3rd January 2023



February Half Term 2023

13th February - 17th February

Easter Break 2023

3rd April - 11th April

May Half Term 2023

29th May - 2nd June

End of Academic Year

Friday 14th - July 2023

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Our Mission and Values

Pathways aims to create the space for people to focus on and explore their purpose, what matters to them and how they are significant in the world. Our approach encourages people to explore what makes them and others unique and how we can all live a meaningful life.

Our mission is to develop a global network that links schools, colleges and co-operatives and provides space within our communities for all to discover a sense of meaning.

**Everyone is a leader of their own journey
and a guide to others.**



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Our Curriculums

The
Social Enterprise
Curriculum

11
Units +
3 Projects

Integrated
Maths &
English

Portfolio
Assessed

Personal
and Professional
Development

Preparation
for
Adulthood

Social
Connexion

Neuro-
diversity
Affirming

The
Industry
Curriculum

Practical
Experience

Integrated
Maths &
English

Portfolio
Assessed

The Social Enterprise Curriculum

Our digital course is designed to guide you in developing a marketable product or business. You will progress at your own pace to build your experience and understanding in designing and operating a sustainable and ethical small business and develop transferable skills for all areas of your life. You can even receive funding to launch!

The programme is designed for self-determined learning; where you'll have independence and agency in your learning to achieve a sense of purpose and fulfilment.

Content

You will work through 11 units with each building on previous learning, enterprise development and practical experience and focuses on a different aspect of the enterprise cycle.

Your job-coach supports you to direct your own learning progress through the programme. Skills and therapy approaches are incorporated within the curriculum content.

There are 3 projects which are completed alongside the main units.

1. Project: Design
2. Project: Marketing
3. Project: Selling

Through these projects you will enhance your understanding of business, project management and use your learning from the enterprise, industry and personal and professional development curriculums to move your social enterprise forward.

The Personal and Professional Development Curriculum

This course is designed to guide you in the development of self-agency, self-regulation, physiological and mental wellbeing. Through building secure and trusting relationships with staff and peers, you explore and develop your physiological regulation, flexibility in thinking about yourself and the world and your social connection with others. You are provided with rich opportunities to apply your skills and learning to wider aspects of your life.

Content

The theme of each session is linked to the social enterprise and industry curriculums. With your peer group you will develop your skills in keeping physically and mentally well, your professional skills, your social connection to others and your understanding of and independence in the wider world.



The Industry Curriculum

The industry curriculum that you follow depends on your career aspirations and interests. Students are able to choose from:

1. The Coffee Shop
2. The Bike Shop (Park Royal only at this point)



The Coffee Shop

This programme provides a range of practical work experience covering all aspects of working within the coffee shop industry. The aim of this programme is to empower you to build professional barista skills and coffee shop expertise. Customer service training allows you to apply your learning to your social enterprise and pursue your employment aspirations.

This programme contains opportunities for industry recognised qualifications including Food and Hygiene and Hospitality and Catering which evidence the strong foundational knowledge you will gain.



The Bike Shop (Park Royal only)

You will be guided by our expert staff through our bike mechanic programme to develop your technique and competence in diagnosing and repairing bicycles for a range of models and work towards industry recognised qualifications.

Through this programme you will develop diagnostic and problem-solving skills, a practical knowledge and understanding of bike mechanics as well as the technical management of bike restoration and repairs alongside employability skills.

Seeing how bike shops work and are managed will support your next step.

Projects

All our curriculum programmes incorporate specialist projects which build on your interests and strengths. Projects vary between students and student groups and incorporate learning themes from across the curriculums enabling you to integrate your skills and knowledge and showcase what you can do!

Examples include:

Social Enterprise: Product Design

Coffee Shop: Customer Engagement

Bike Shop: Build your Bike



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Programme Structure



Once enrolled, you will attend Pathways Enterprise in a group of approximately 6 students. Typically, you will have 2 weeks attending the College site (3 days per week) followed by 1 week of independent learning which is based offsite.

College Days:

On your College days, you will have a timetable for the industry programme, developing your social enterprise and have the opportunity to attend personal and professional development as a whole group.

Time completing the social enterprise curriculum is led by you. As you will be working on different enterprise ideas you can meet with your job coach and teacher at agreed times.

Each week there will be a 'peer problem solving' session where students can discuss challenges from the week with their peer group to find helpful solutions. We then have student led social sessions and lifestyle experiences.

Pitch sessions occur on a weekly basis. This is where you are invited to pitch the progress of your social enterprise to a small group who will then provide feedback.

Independent Study:

Part of your learning will be independent. This means that you will have time away from the College site and tasks to complete during that time. This will include online 'check-ins' with your peers and teaching staff to support you.

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Qualifications

We offer the following qualifications within our curriculums:

Level 1 & 2 Food Safety & Hygiene

Level 1 Award Exploring Enterprise

Level 1 Award Hospitality & Catering (can build towards a Level 1 Certificate)

You will progress through the qualifications at their own pace, supported by our staff.

Each qualification is assessed using a portfolio of evidence.

As part of our programme you will be working towards Functional English and Maths Level 1.



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Assessment & Progress

Goal setting:

You will lead your own goal setting sessions at the start of the programme which are reviewed termly with your job coach (or sooner if needed). This also forms part of your EHCP review and evidence of progress.

Portfolio:

You will be building a professional portfolio of evidence as you progress through your programme of study. This is reviewed at set points over the year to demonstrate your progress, skill development and depth of knowledge.

Pitches and Feedback:

Each week you are invited to pitch your social enterprise idea to a small group of staff and students and the progress you are making with each unit. This provides you with a valuable feedback opportunity with other perspectives and insights on your enterprise development and to show your learning journey.

Curriculum Vitae:

Over the programme you are supported to develop a professional CV to showcase your achievements, abilities and skills to potential employers.

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Careers Guidance

Throughout your time with Pathways you will have a job coach to provide you with bespoke guidance and support along your journey and offer. You will have regular meetings with your job coach to monitor your progress, raise aspirations, and support you through your programme. This support will enable you to review skills learnt across the curriculum and develop targets to work towards each week which will be documented using your progress journal.

Incorporated into each curriculum are also opportunities to visit other employers and areas of industry, physically and digitally. You will be invited to collaborate with Pathways' staff to research, network and plan visits of interest.



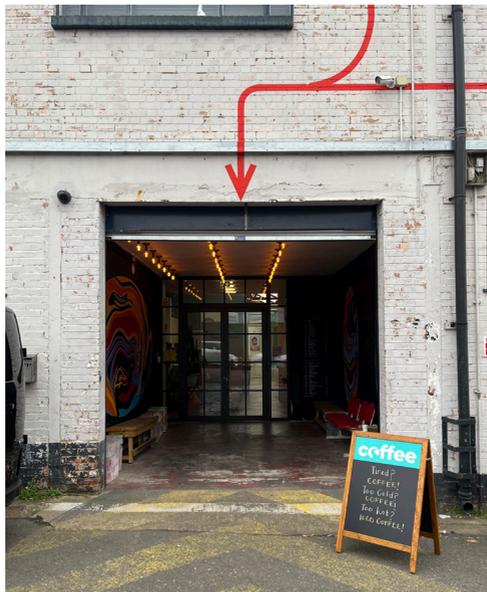
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Student Representatives

Each student group will have student elected representatives. Student representatives are responsible for supporting their peers as well as planning and organising regular social activities and events throughout the year. There is so much going on at our sites that we think you will enjoy!

Social activities are a fantastic opportunity to connect with others, build relationships, promote independence and develop communication and interaction skills.

We are building lasting communities you are a part of!



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Pastoral Care

You are assigned a job coach as your main point of contact at Pathways. The role of your job coach is to support you on your learning journey as well as through your goal setting and reviews. Job coaches have responsibility for checking in with students whilst you are on your independent study week.

All students are assigned a 'buddy' within their student group as a first point of peer support and social contact. You will also receive support and being invited to offer support at your weekly peer problem solving session where you discuss any challenges that have arisen during the week and collaborate to find a solution.



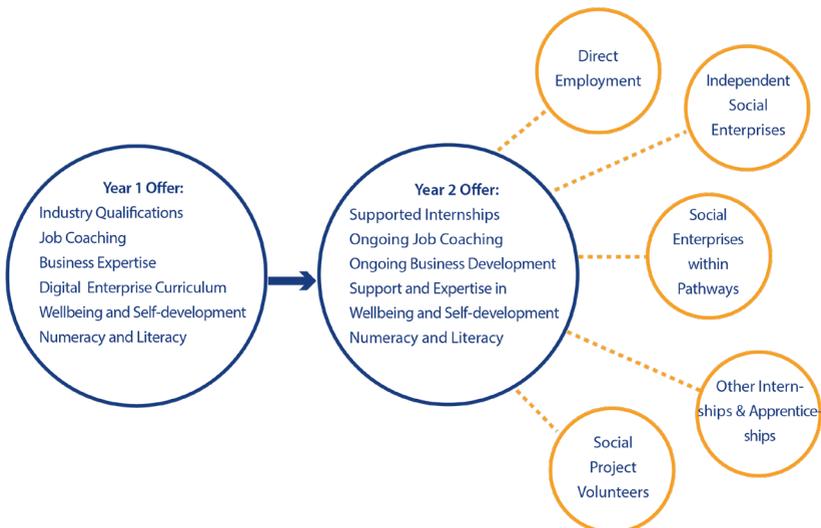
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Progression Routes

The professional qualifications, business and industry knowledge and skills which are nurtured alongside our career support, support and equip you to seek to employment you want.

As a member of the Pathways community, you will have access to and have made connections within the Pathways Enterprise Network to seek support and guidance in pursuing opportunities and your future employment or study aspirations.

You will have experienced multiple roles within the hospitality and business industry and have the opportunity to attend external career events enabling you to make informed choices about your future pathway. Your CV will be overflowing!



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Admissions Criteria

All applicants must:

- Have an Education, Health and Care Plan
- Be aged 19 - 25 years
- Have achieved Entry 3 English and Maths
- Be an independent traveller
- Have relevant employment aspirations
- Demonstrate work ready behaviour

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How to Apply

To ensure that our curriculum is right for you, our admissions process incorporates a range of activities for you to showcase your skills and potential as well as express your aspirations for the course.

1. Application form



Submit an application form to Pathways Enterprise.

This is available online and can be made available as a hard copy on request.

2. Student video



You are invited to submit a short introduction of yourself, describing your interests, strengths and why you want to study at Pathways . This can be in any media format you like.

(see our self-filming tips for support!)

3. EHCP documents



When we receive your application we will contact the Local Authority to provide your educational health and care plan information and to discuss your application.

4. Interview



You will be invited to a 'get to know you' at Pathways Enterprise College.

This is an opportunity for staff to learn more about you and for you and your family to visit the College, meet staff and ask questions.

5. Tasks



You will be asked to complete some functional tasks to gauge your skills and any support you may need to access the curriculum.

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Krupa Patel
Director of Pathways
Enterprise College Network

Thank you for taking the time to find out about our Post 19 provision for SEND adults (18-25). I believe it is a privilege for any educational setting to be given the responsibility of educating students for a brighter tomorrow. I am proud to be leading our bespoke and very exciting college with a team of professionals sharing with you our commitment and belief that our learners leave with motivation, resources, hope and a set of meaningful skills sets to design their very own pathways into employability.

We have expertise and high expectations in terms of all round development and behaviour whilst always celebrating achievement and success at all levels.

Our purpose across Pathways in all arms are deeply embedded though our values of Wellbeing, Connection and Empowerment. While you will notice that our facilitation of curriculum content and delivery is based on self-agency through depth and expertise of various industries. We are firm believers of our meaningful way of learning is one which is an exciting and sustainable approach for lifestyle and lifelong learning and beyond.

A very warm welcome to our Pathways Enterprise arm of the organisation.

Best,
Krupa Patel

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Our Team



David

As our Lead Bike Mechanic, David brings expertise from high end race bikes to upcycling and restoring previous loved bicycles. His passion is sustainability and he believes that learning the basics of bike mechanics leads to countless opportunities through the transferable skills you learn and build on.



Freddie

As our Coffee Bar Manager at Park Royal, Freddie is responsible for the day to day operation of all things coffee at our Park Royal site. Freddie has a wealth of experience, nearly 10 years, in speciality coffee and is passionate about sharing his knowledge. Having studied Photographic Arts at university, he is also passionate about art and believes coffee can be a creative process too.



Suzanne

Suzanne runs The Cookie Bar, our site in Hindhead, Surrey. She also has a wealth of Coffee Shop experience and enjoys creating new and wonderful dishes to offer as part of our menu. If you have a passion for cooking then Suzanne can make it happen!



Matt

Matt is our CEO. His passion for equality and the need for opportunities for people with SEND inspired his doctoral research and led to Pathways Enterprise College Network being what it is today. He also oversees our school and leadership development promoting a equal and naturally supportive culture for all members across our organisation.



Krupa

Krupa is the Director of our College Network. Her experience within mainstream, SEND and her Headship place her well to oversee our Colleges for both staff and learners. Krupa has a wealth of teaching, coaching and educational leadership experience and utilises all this in running a fantastic College for our students. She is the college's designated safeguarding lead.



Liz

Liz is our Head of Creative Production. She leads on the design of our coffee bars and classroom spaces, as well as managing our marketing, website, and social media. She is passionate about driving change and creating brilliant environments for our students, staff, and communities. She believes design and creativity can have a fundamental role in steering the future of society in a positive direction.



Anna

As our Curriculum Director, Anna's role is leading the design of and making the Pathways Enterprise programmes. She is a Speech and Language Therapist as well as a Teacher and is passionate about creating rich learning experiences and environments that are accessible for all learners.

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“Customers say the food and service are really good and that the cafe is tidy. Suzanne understands when I need to take 5.”

“I enjoy my work at The Cookie Bar. I have gained lots of skills and knowledge and now I feel I have options when it comes to employment.”



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Glossary



Agency:

Being in control of and having responsibility for your own decisions, actions and choices.

Pastoral Care:

How we ensuring physical and emotional welfare of students.

Personal Development:

Methods to develop a person's capabilities (ways of thinking and skills).

Portfolio:

A collection of work/ evidence.

Professional Development:

Development of skills and abilities related to employment.

Social Enterprises:

Businesses that use the profits to benefit society and the planet.

Self-determination:

The learner leads their own learning journey built on their inner drive.

Pathways

enterprise



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