

Position: Teacher/ Senior Teacher

**Salary Scale:**

MPS/UPS + SEN1 (A TLR for curriculum leadership is potentially available)

**Employer:** Pathways Education

**Location:** Sundial House, Sundial Stables, Jumps Road, Farnham, GU10 2LB

**Contract Type:** Full time **Contract Term:** Permanent **Closing Date:** Monday 12th May

**Start Date:** 2nd June 2025 or September 2025 depending on notice periods.

**Interviews:** w/c 19th May (early interviews for suitable applicants)

**Join Our Team:** A Place to Inspire, Grow, and Thrive

Pathways Education is set in a stunning environment, surrounded by nature in the Surrey hills. We are redefining what it means to create a truly supportive and inspiring workplace. As a trauma-informed special school, we are committed to providing a truly aspirational and personalised education experience for young people aged 9-16 who have faced barriers in mainstream and SEN education. We have a presumption of employment for all of our learners, many of whom have moderate learning difficulties. They are given the care and opportunities they need to rebuild confidence, rediscover learning, and succeed.

Don’t Apply If:

If you’re looking for a school where you spend more time on admin than with your learners.

If success means data over dignity.

If you think “outcomes” matter more than connection, confidence, and curiosity.

Then this probably isn’t the job for you.

But If You Believe:

That teaching is about unlocking potential, not ticking boxes.

That every child has a unique story, and learning should reflect that.

That education can be joyful, inclusive, messy, and meaningful—

Then we need to talk.

**Welcome to Pathways.**

We’re not building ordinary schools.

We’re co-creating places where young people who’ve struggled elsewhere feel seen, valued, and celebrated.

Where teaching is rooted in emotional intelligence, skills-first learning, and real-world purpose.

Where your creativity, compassion, and voice matter just as much as your planning.

What You Can Expect:

• Fewer tick-boxes. More time to build relationships.

• A trauma-informed, inclusive team who put people first.

• Personalised pathways for learners—and for you.

• A leadership team who trust their staff and believe in their learners.

We’re hiring teachers who want to reimagine education—together.

If you’re passionate about purpose over paperwork,

growth over grading,

and human connection over hierarchy,

then apply today.

You don’t need to be perfect. Just brave enough to care differently.

For further details about the role, please contact our Headteacher, Michael Vincent: office@pathways-ed.org.

**Applications:**

Applications are welcome from both Early Career Teachers and experienced educators. Please note that candidates must have QTS and be available for in-person interviews.

Safeguarding and Equal Opportunities

Pathways Education is committed to safeguarding, inclusive practice, and equal opportunities. All job offers are subject to an enhanced DBS check and satisfactory references.

**We strongly encourage visits to the school or a conversation with our Headteacher. These can be arranged at a time suitable to you. To arrange a visit or request an application pack, please contact our School Administrator Ellie Thackway** **ellie.thackway@pathways-ed.org**