

## Wellbeing Award for Schools (WAS)

# Verification Report

<b>School name:</b>	Pathways Education.
<b>School address and postcode:</b>	Sundial Stables, Sundial House, Jumps Road, Churt, Farnham, Surrey, GU10 2LB
<b>School telephone:</b>	01428777673
<b>School website:</b>	www.pathways-ed.org
<b>Head teacher:</b>	Nazya Ghalib
<b>Head teacher's email:</b>	Nazya.ghalib@pathways-ed.org
<b>WAS coordinator:</b>	Holly Page
<b>WAS coordinator's email:</b>	Holly.page@pathways-ed.org
<b>Award verifier:</b>	Julia Seymore
<b>Award adviser (if applicable):</b>	School-led
<b>Date of verification:</b>	03/ 03/23

### Commentary on the evidence provided:

Evidence provided by the school was extremely well-organised and relevant.

Two parents were spoken to in interview.

Absence due to sickness and Equine therapy visits meant that pupils were unable to comment. Pupil voice seen in evidence.

### Strengths identified during verification:

Beautiful setting and well-maintained buildings.

Highly knowledgeable and committed team of staff.

Passionate, positive and visionary leadership and governance.

Committed Trustee support.

Family-feel throughout with strong emphasis on working as a community, fostering relationships with parents and partnership working. Staff feel valued and supported.

Highly considered and informed therapeutic approach, with clear messaging around ethos and boundaries.

Outstanding transition processes for families applying to and joining the school. Applications are carefully considered with a focus on planning to succeed.

Strong commitment to clear and transparent communication and processes.

The school has a widely representative Change team, with members all stakeholder groups, including external partners.

Evaluation results from parents were particularly strong. The school provides good support for families, including support planning for the holidays. Parents report how grateful they are to the school, how staff are skilled, supportive and caring and how attendance at the school has transformed the mental health and prospects of their children.

School values have a very clear reference to wellbeing and mental health: Wellbeing, Connection and Empowerment. These are woven into the curriculum.

Good use of Social Media and online signposting.

Strong staff network with good provision and support for staff wellbeing.

Wide range of interventions in place for young people, including continuous assessment and bespoke provision.

Strong emphasis on student voice.

Systems, protocols and policies are excellent.

Comprehensive Mental Health and Wellbeing Policy in place.

Very robust information sharing protocols.

Excellent CPD opportunities for staff development and including response to need as it arises.

**Impact:**

Robust systems and structures in place.  
Confidence and direction given.  
Evaluations found to be very useful in giving insight from stakeholders.  
The award has supported the school in creating a very strong bedrock from which to grow.

**Areas for development:**

Change of material use.  
Outreach work and partnership working with school.  
Sharing good practice.

**Verifier recommendation:**

I am delighted to verify this Award today.  
Congratulations to all the hardworking and passionate staff, pupils and families at Pathways on this wonderful achievement.

**Head teacher comments:**

I am extremely proud and pleased for the whole school community. Pathways Education's culture and ethos are grounded in positive psychology and our unique curriculum offer is built around agency that promotes wellbeing and real connections. When mental health is a priority, we get happy and motivated individuals that are empowered and flourish as they have the tools to live life, love and learn. We are champions of wellbeing, and this award reflects our commitment to this and the dedication of the staff team. We appreciate the support from parents, governors, and professionals within our growing community. Together, we will continue to evolve, value, and celebrate wellbeing as the school expands.

May we use your comment for website/marketing purposes? **Yes**